

# ICAHN Member Expo

Limitless Opportunities:  
Creating a Better Tomorrow.

August 2021



**Becky Mills, MBA, CPC**



# A little about me, a little about you.

- Mission:

*Change starts from within;*

– *“Be the change that you want to see in the world.”* Gandhi

- Vision:

*“To create a future not only for myself, but also to pace a frontier for the world to join me. I will lead others the way that I would like to be led: with respect, confidence, and appreciation.”* Andrew Christopher Boryk

- Core Values:

*Faith, Balance, Determination, Integrity, Hope*



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# Emerging Leader Defined



- smart and talented high-achievers in their current roles.
- consistently produce more and better work than their peers.
- considered subject-matter experts
- know how to attain results by their own accord and through others.
- driven to accomplish great things.



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# Five Bricks



- Brick **One** – Challenged
- Brick **Two** – Mentor
- Brick **Three** – Opportunities
- Brick **Four** – A Plan
- Brick **Five** – Training



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# Brick One



- Challenged

To learn and grow, you must compete against those who are better than you so that you can adapt and overcome the adversity.



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# Discussion



List three areas for each.

- Over the next six months, where do you want to challenge yourself?
- Over the next year, where do you want to challenge your team, department, hospital?

# Brick Two



- Mentor or Coach

*As the quote goes, “Give a man a fish and you feed him for a day; teach a man to fish and you feed him for a lifetime.”*





# Brick Three



- Opportunity

Practice Makes Perfect

Opportunities to lead are *always* there but waiting for someone with a little initiative.



***Opportunities Ahead!***



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# Brick Four



## *THE* Plan

- What is the focus?
- What is the timeline?
- What may hold you back?
- What are the action steps?
- What does it mean to accomplish the plan?
- What skills/resources are needed?
- What specific actions are you willing to take?
- Describe life after you complete this.

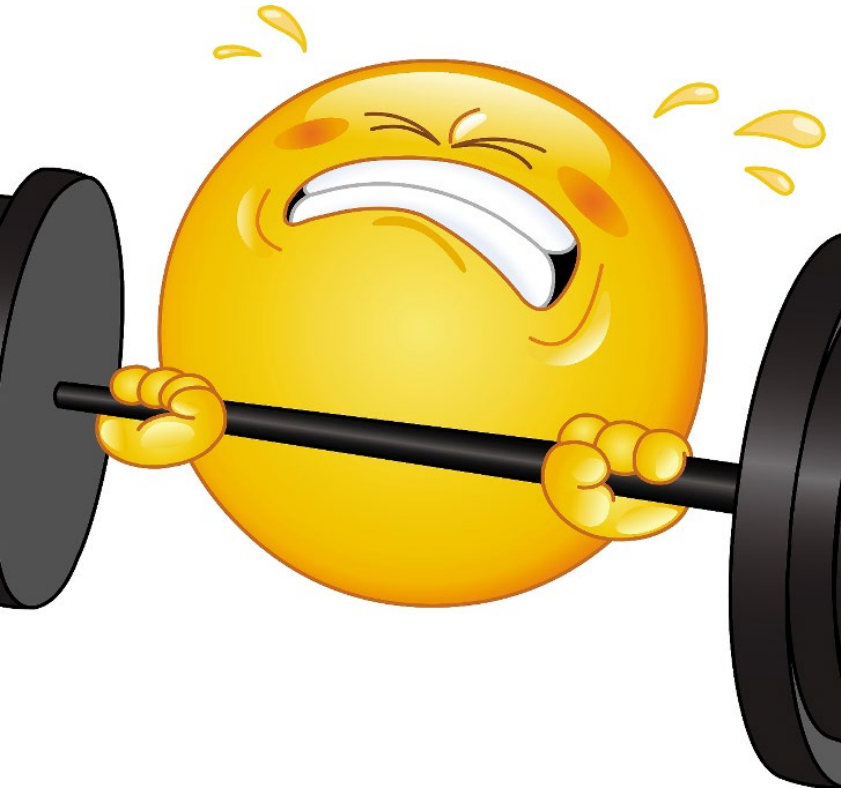


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# Brick Five






- Training

The global COVID-19 crisis has impacted us daily from all angles—health, economics, logistics, politics, education, relationships, and more.

In many ways, it illustrates just how vulnerable we are as human beings.

Formal training in leadership coupled with opportunities to lead, will make one an effective leader.

# Discussion

-  **Define** what this means in the context of strategy, motivation, resources and how the organization competes.
-  **Develop** a plan to align the purpose-based values and empathy at the core of how everything is done.
-  **Deploy** “how we do things around here,” through the actions of every employee, every day.



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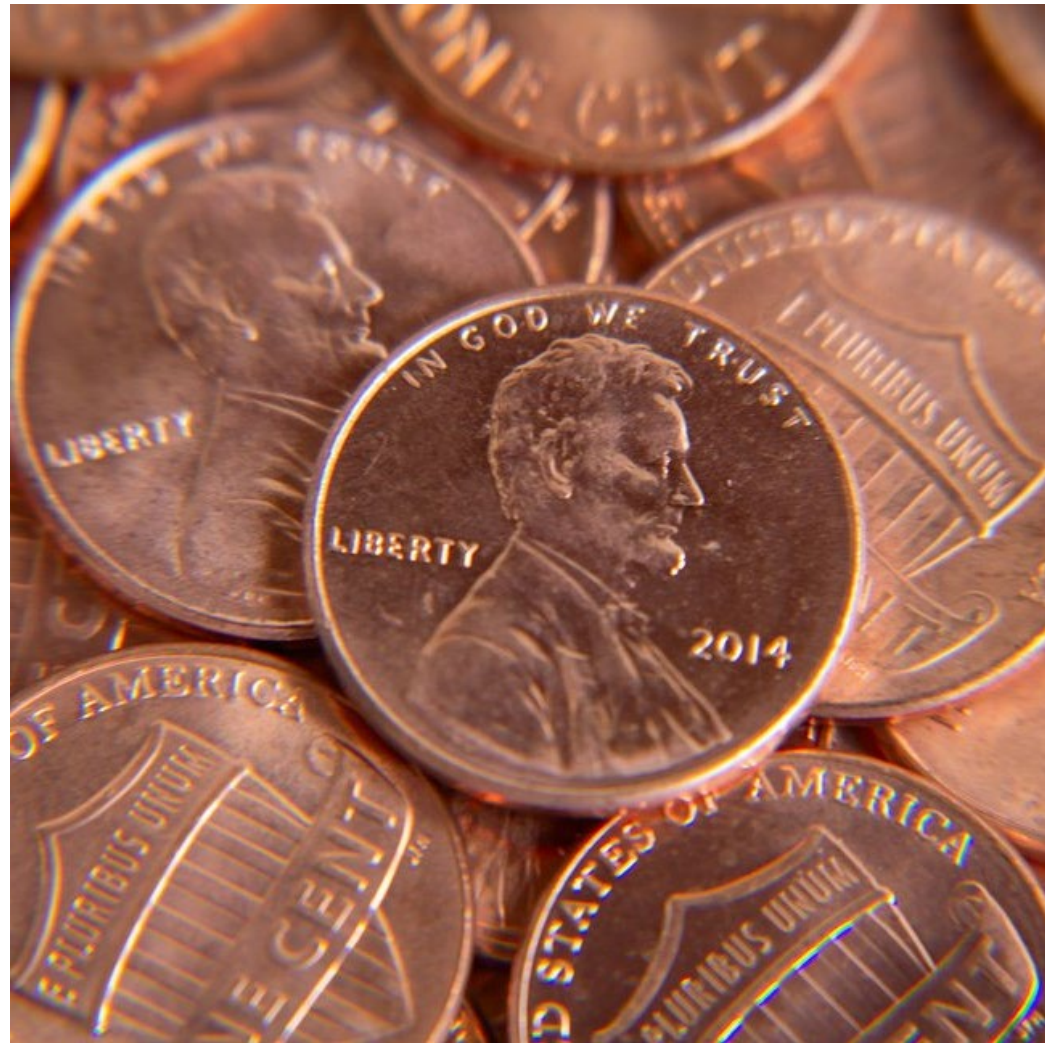
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# *One Penny*

My Dad, Willard

My Husband, Michael

My Friend, Mary



A Guy who walked a mile, Abe

(GETTY IMAGES)

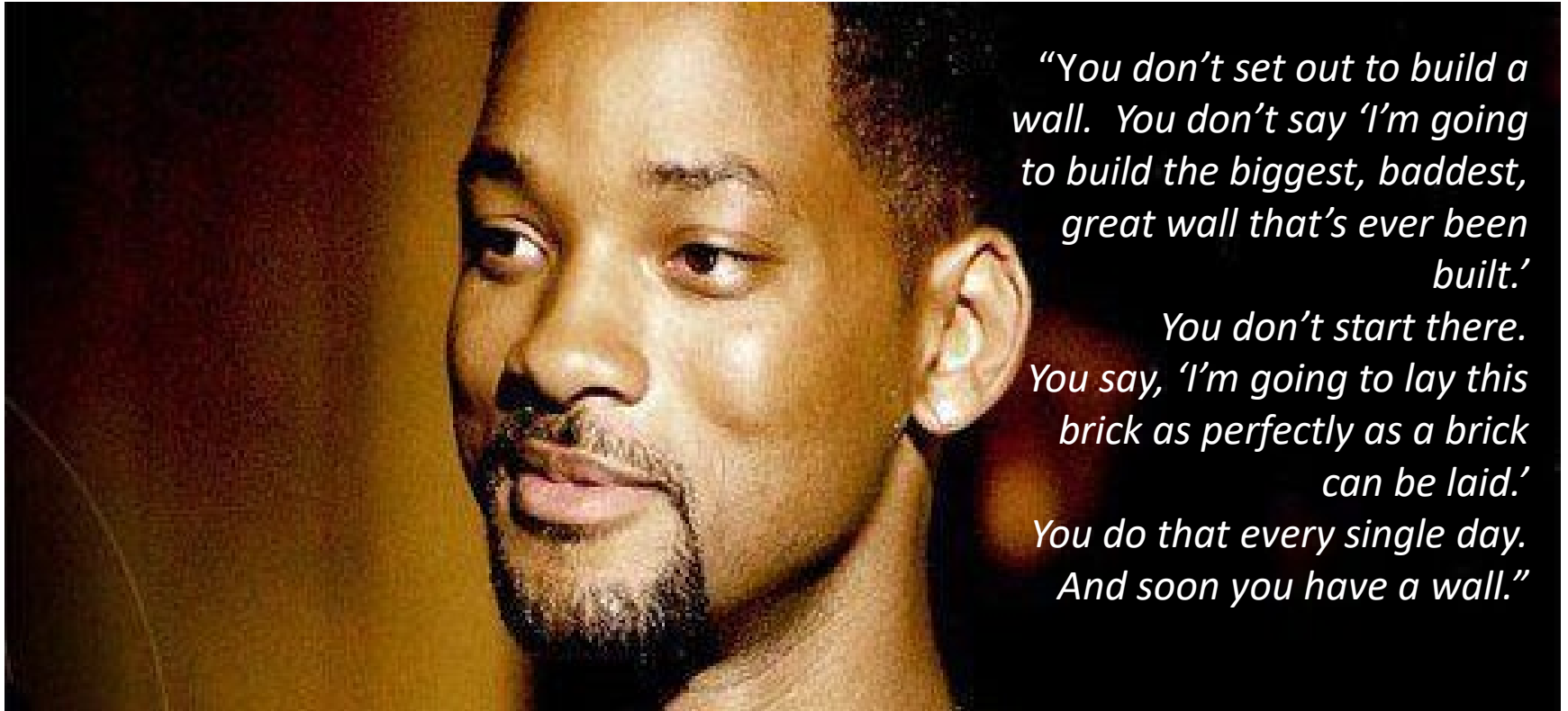


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# A Quote by Will Smith



*“You don’t set out to build a wall. You don’t say ‘I’m going to build the biggest, baddest, great wall that’s ever been built.’*

*You don’t start there. You say, ‘I’m going to lay this brick as perfectly as a brick can be laid.’ You do that every single day. And soon you have a wall.”*



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# Wrap Up

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