

2020

ICAHN Professional
Education Services

BARBARA A. WEINER WEBINAR: Employment Law for Supervisors:

Annual Review of What You Must Know

This program should be an annual requirement for every supervisor, because understanding the law and how to document is critical to their jobs and avoiding litigation.

Thursdays, April 30 • May 7
Webinar Series: 11 a.m.–12:30 CST

This webinar series provides the basics on the laws that impact the employment relationship and will cover recent changes to federal and Illinois law, including the Fair Labor Standards Act, legalization of marijuana and its impact in the workplace, and changes to the Illinois Human Rights Act (related to sexual harassment and pregnancy discrimination).

Session One:

- **EMPLOYMENT LAW 101:
A Comprehensive Overview**

This session provides what every supervisor needs to know about discrimination laws, ADA, FMLA, retaliation, harassment, corporate compliance, issues for hourly employees, and avoiding unionization.

Session Two:

- **DOING IT RIGHT: Effective Hiring,
Supervision, and Discipline**

This session educates supervisors in what they should do to assure the organization will not be sued. The importance of documentation will be stressed. How to avoid problems when using Facebook and other social media sites is also covered.



Featured Speaker:

Barbara A. Weiner, J.D., has practiced law for more than 30 years. She specializes in representing healthcare providers and not-for-profit community agencies. Barbara spends a great deal of her time consulting to her clients on HR issues, including hiring, discipline, termination, ADA, FMLA, and other legal issues that arise in the work setting.



Registration:

Visit www.icahn.org/professional-education
to register and make payment!

(Payment is non-refundable and must be made prior to the first webinar. If a session is missed, the employee will be able to access it on the internet for two months.)

Fee Schedule:

\$600 per organization

(for as many staff as you would like to attend)

\$100 per individual

Pay online at www.icahn.org/professional-education or by making check payable to ICAHN, Attention: Employment Law Webinar, 1945 Van's Way, Princeton, IL 61356. Payment is non-refundable. For more information, call (217) 223-0452.



Professional Education Services

ICAHN is approved as a provider of nursing continuing professional development by the Ohio Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. (OBN-001-91)