

2019

ICAHN Professional
Education Services



Exempt vs. Hourly Employees

FLSA Overtime Requirement Changes

NEW RULE effective January 1, 2020

Barbara A. Weiner Webinar

Wednesday, November 6, 2019
Webinar: 1:30 pm – 3:00 pm CST

You have less than two months to prepare for the changes that will require you to convert "exempt" staff who earn less than \$35,668 annually (\$684 per week) to hourly employees. This program is designed to give you a step-by-step guide in how to make the changes to the Fair Labor Standards Act (FLSA) that must be in place by any payroll that covers January 1, 2020.

This webinar will cover:

- The specifics of the new amendments to the FLSA
- Who should be "exempt" and who should be "hourly"
- How to change someone's classification
- Rules for exempt employees
- Rules for hourly employees
- How to keep track of time/off-the-clock work
- Other payment issues

This program is designed to be very practical and includes examples so that as soon as it is over, your organization can begin preparing for the changes.

Target audience

The CEO, CFO, CNO, COO, and HR Director should attend. Anyone who is going to be involved in making the decisions on how to implement the rule should listen to this program.

Featured Speaker:

Barbara A. Weiner, J.D., has practiced law for more than 30 years. She represents more than 100 community health and social service providers, including critical access hospitals, child welfare programs, mental health and developmental disabilities providers, and substance abuse treatment programs. Ms. Weiner was the president of the Illinois Health Lawyers Association in 1999. She provides a broad range of services to her clients including addressing HR issues and the legal issues that arise in providing patient/client services.



Registration:

Visit icahn.org/professional-education to register and make payment!

Payment is non-refundable and must be made prior to the webinar. This webinar will be recorded and available upon request for two months.

Fee Schedule:

\$300 per organization

(for as many staff as you would like to attend)

Pay online at www.icahn.org or by making check payable to ICAHN (FLSA Webinar), 1945 Van's Way, Princeton, IL. For more information, call (217) 223-0452.