

Springfield Region HCC CPGs (IL)

1. Basic CPG Report

The **Basic CPG Report** displays the responses submitted by a jurisdiction in the Capabilities Planning Guide templates in a compact format.

For each capability, the report displays each associated function and the CPG responses provided:

1. Function Importance (single value)
2. Function Current Status (single value)
3. Challenges and Barriers (multiple values)
4. Task Gaps (multiple values)
5. Resource Element Gaps (multiple values)

Springfield Region HCC

Capability: 1. Healthcare System Preparedness

Function: 1. Develop, refine, or sustain Healthcare Coalitions

1. Function Importance	2. Function Current Status
4. Highly important	4. Significant ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> ✓ 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans ✓ 6. Legal barriers ✓ 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
4. Task Gaps	
2. Provide a regional healthcare multiagency coordination function to share incident specific healthcare situational awareness to assist with resource coordination during response and recovery activities	
5. Resource Element Gaps	
P3. Healthcare Coalition essential partner memberships	
P4. Additional Healthcare Coalition partnerships/memberships	

Springfield Region HCC

Capability: 1. Healthcare System Preparedness

Function: 2. Coordinate healthcare planning to prepare the healthcare system for a disaster

1. Function Importance	2. Function Current Status
5. Critical	4. Significant ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts ✓ 5. Lack of plans / incomplete plans 6. Legal barriers 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
4. Task Gaps	
2. Engage healthcare partners to coordinate healthcare planning efforts with local and state emergency operations planning to integrate healthcare organization priorities and unique needs into response and recovery operations	
5. Resource Element Gaps	
P2. Healthcare System disaster planning	

Capability: 1. Healthcare System Preparedness

Function: 3. Identify and prioritize essential healthcare assets and services

1. Function Importance	2. Function Current Status
4. Highly important	4. Significant ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers ✓ 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
4. Task Gaps	
2. Coordinate planning and preventative measures to assist with the protection of prioritized healthcare assets and essential services	

Springfield Region HCC

Capability: 1. Healthcare System Preparedness

Function: 4. Determine gaps in the healthcare preparedness and identify resources for mitigation of these gaps

1. Function Importance	2. Function Current Status
4. Highly important	4. Significant ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> ✓ 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers ✓ 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function ✓ 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
4. Task Gaps	
<ul style="list-style-type: none"> 1. Perform a resource assessment by analyzing healthcare organization needs and evaluating exercises, training, and actual incidents or events to determine gaps and corrective action 	
5. Resource Element Gaps	
<ul style="list-style-type: none"> P1. Healthcare resource assessment 	

Springfield Region HCC

Capability: 1. Healthcare System Preparedness

Function: 5. Coordinate training to assist healthcare responders to develop the necessary skills in order to respond

1. Function Importance		2. Function Current Status	
4. Highly important		4. Significant ability	
3. Function Challenges/Barriers			
✓ 1. Lack of personnel due to funding issues		8. Issues with procurement / contracting process	
2. Lack of personnel due to hiring issues		9. Lack of equipment	
✓ 3. Lack of trained personnel		10. Lack of IT Systems	
4. Lack of subject matter experts		✓ 11. Lower priority Function	
5. Lack of plans / incomplete plans		12. Lack of supporting infrastructure	
6. Legal barriers		13. Corrective actions and/or exercising is required	
7. Administrative barriers		14. Other – please explain	
4. Task Gaps			
2. Assist with the provision of training for healthcare organizations based on existing response gaps in order to improve and refine required response knowledge, skills, and abilities			
5. Resource Element Gaps			
S1. Training to address healthcare gaps and corrective actions			

Springfield Region HCC

Capability: 1. Healthcare System Preparedness

Function: 6. Improve healthcare response capabilities through coordinated exercise and evaluation

1. Function Importance	2. Function Current Status
4. Highly important	3. Some ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> ✓ 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers ✓ 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems ✓ 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
4. Task Gaps	
1. Coordinate and implement capability based exercises that test disaster planning efforts	
5. Resource Element Gaps	
<ul style="list-style-type: none"> P1. Exercise plans P2. Exercise implementation and coordination P4. Best practice and lessons learned sharing 	

Springfield Region HCC

Capability: 1. Healthcare System Preparedness

Function: 7. Coordinate with planning for at-risk individuals and those with special medical needs

1. Function Importance	2. Function Current Status
<p>3. Important</p>	<p>3. Some ability</p>
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts ✓ 5. Lack of plans / incomplete plans 6. Legal barriers 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems ✓ 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
4. Task Gaps	
<ul style="list-style-type: none"> 1. Participate in the planning process that identifies and determines multiple care options for individuals with special medical needs that are not suitable for mass care shelters and require care at medical facilities during incidents 	
5. Resource Element Gaps	
<ul style="list-style-type: none"> P1. Healthcare planning for at-risk individuals and functional needs P2. Special medical needs planning 	

Springfield Region HCC

Capability: 2. Healthcare System Recovery

Function: 1. Develop recovery processes for the healthcare delivery system

1. Function Importance

4. Highly important

2. Function Current Status

3. Some ability

3. Function Challenges/Barriers

- | | |
|--|--|
| 1. Lack of personnel due to funding issues | 8. Issues with procurement / contracting process |
| 2. Lack of personnel due to hiring issues | 9. Lack of equipment |
| ✓ 3. Lack of trained personnel | 10. Lack of IT Systems |
| 4. Lack of subject matter experts | ✓ 11. Lower priority Function |
| ✓ 5. Lack of plans / incomplete plans | 12. Lack of supporting infrastructure |
| 6. Legal barriers | 13. Corrective actions and/or exercising is required |
| 7. Administrative barriers | 14. Other – please explain |

4. Task Gaps

2. Promote healthcare organization participation in state and/or local pre- and post-disaster recovery planning activities as described in the National Disaster Recovery Framework (NRDF) in order to leverage recovery resources, programs, projects, and activities

5. Resource Element Gaps

- P1. Healthcare recovery planning
- P2. Assessment of healthcare delivery recovery needs post disaster
- P3. Healthcare organization recovery assistance and participation

Springfield Region HCC

Capability: 2. Healthcare System Recovery

Function: 2. Assist healthcare organizations to implement Continuity of Operations (COOP)

1. Function Importance	2. Function Current Status
5. Critical	3. Some ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> ✓ 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel ✓ 4. Lack of subject matter experts ✓ 5. Lack of plans / incomplete plans 6. Legal barriers ✓ 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
4. Task Gaps	
<ul style="list-style-type: none"> 1. Identify the healthcare essential services that must be continued to maintain healthcare delivery following a disaster 2. Encourage healthcare organizations to identify the components of a fully functional COOP and develop corresponding plans for implementation 	
5. Resource Element Gaps	
<ul style="list-style-type: none"> P1. COOP planning assistance for healthcare organizations P2. Healthcare organization COOP implementation assistance P3. Healthcare organization recovery assistance 	

Springfield Region HCC

Capability: 3. Emergency Operations Coordination

Function: 1. Healthcare organization multi-agency representation and coordination with emergency operations

1. Function Importance	2. Function Current Status
4. Highly important	4. Significant ability
3. Function Challenges/Barriers	
1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers 7. Administrative barriers	8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
5. Resource Element Gaps	
P2. Healthcare organization and emergency operations decision coordination	

Capability: 3. Emergency Operations Coordination

Function: 2. Assess and notify stakeholders of healthcare delivery status

1. Function Importance	2. Function Current Status
4. Highly important	4. Significant ability
3. Function Challenges/Barriers	
1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers 7. Administrative barriers	8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
5. Resource Element Gaps	
P1. Healthcare organization resource needs assessment	

Springfield Region HCC

Capability: 3. Emergency Operations Coordination

Function: 3. Support healthcare response efforts through coordination of resources

1. Function Importance	2. Function Current Status
4. Highly important	4. Significant ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts ✓ 5. Lack of plans / incomplete plans 6. Legal barriers 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
5. Resource Element Gaps	
<ul style="list-style-type: none"> P1. Identify available healthcare resources E1. Inventory management system 	

Capability: 3. Emergency Operations Coordination

Function: 4. Demobilize and evaluate healthcare operations

1. Function Importance	2. Function Current Status
4. Highly important	4. Significant ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems ✓ 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
5. Resource Element Gaps	
<ul style="list-style-type: none"> P2. Evaluation and continuous program improvement 	

Springfield Region HCC

Capability: 5. Fatality Management

Function: 1. Coordinate surges of deaths and human remains at healthcare organizations with community fatality management operations

1. Function Importance		2. Function Current Status	
4. Highly important		4. Significant ability	
3. Function Challenges/Barriers			
1. Lack of personnel due to funding issues		✓ 8. Issues with procurement / contracting process	
2. Lack of personnel due to hiring issues		9. Lack of equipment	
✓ 3. Lack of trained personnel		10. Lack of IT Systems	
4. Lack of subject matter experts		11. Lower priority Function	
✓ 5. Lack of plans / incomplete plans		12. Lack of supporting infrastructure	
6. Legal barriers		13. Corrective actions and/or exercising is required	
7. Administrative barriers		14. Other – please explain	
4. Task Gaps			
1. Prior to a an incident, assist healthcare organizations with determining the amount of morgue space that is available to them during periods of death surges and develop the processes to request support from local and state agencies.			
5. Resource Element Gaps			
E1. Mortuary storage equipment and supplies			

Springfield Region HCC

Capability: 5. Fatality Management

Function: 2. Coordinate surges of concerned citizens with community agencies responsible for family assistance

1. Function Importance	2. Function Current Status
4. Highly important	3. Some ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function ✓ 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
4. Task Gaps	
<ul style="list-style-type: none"> 1. Prior to an incident, assist healthcare organizations by coordinating options for surges of concerned citizens and their direction to the appropriate location for family assistance when these surges arrive at the facility seeking family member information 	

Capability: 5. Fatality Management

Function: 3. Mental/behavioral support at the healthcare organization level

1. Function Importance	2. Function Current Status
3. Important	3. Some ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function ✓ 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
4. Task Gaps	
<ul style="list-style-type: none"> 1. Coordinate the options for mental/Behavior support for healthcare organizations during disasters which cause a death surge involving a large amount of human remains 	
5. Resource Element Gaps	
<ul style="list-style-type: none"> P1. Mental/behavior health support 	

Springfield Region HCC

Capability: 6. Information Sharing

Function: 1. Provide healthcare situational awareness that contributes to the incident common operating picture

1. Function Importance	2. Function Current Status
4. Highly important	4. Significant ability
3. Function Challenges/Barriers	
1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts ✓ 5. Lack of plans / incomplete plans 6. Legal barriers ✓ 7. Administrative barriers	8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
5. Resource Element Gaps	
P7. Patient record tracking	

Capability: 6. Information Sharing

Function: 2. Develop, refine, and sustain redundant, interoperable communication systems

1. Function Importance	2. Function Current Status
5. Critical	4. Significant ability
3. Function Challenges/Barriers	
1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers 7. Administrative barriers	8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain

Springfield Region HCC

Capability: 10. Medical Surge

Function: 1. The Healthcare Coalition assists with the coordination of the healthcare organization response during incidents that require medical surge

1. Function Importance	2. Function Current Status
5. Critical	4. Significant ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers ✓ 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain

Capability: 10. Medical Surge

Function: 2. Coordinate integrated healthcare surge operations with pre-hospital Emergency Medical Services (EMS) operations

1. Function Importance	2. Function Current Status
4. Highly important	4. Significant ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers ✓ 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
5. Resource Element Gaps	
S1. Training on local EMS disaster triage methodologies	

Springfield Region HCC

Capability: 10. Medical Surge

Function: 3. Assist healthcare organizations with surge capacity and capability

1. Function Importance

4. Highly important

2. Function Current Status

4. Significant ability

3. Function Challenges/Barriers

- | | |
|--|--|
| 1. Lack of personnel due to funding issues | 8. Issues with procurement / contracting process |
| 2. Lack of personnel due to hiring issues | 9. Lack of equipment |
| ✓ 3. Lack of trained personnel | 10. Lack of IT Systems |
| 4. Lack of subject matter experts | 11. Lower priority Function |
| 5. Lack of plans / incomplete plans | 12. Lack of supporting infrastructure |
| ✓ 6. Legal barriers | 13. Corrective actions and/or exercising is required |
| ✓ 7. Administrative barriers | 14. Other – please explain |

5. Resource Element Gaps

- P4. Assist healthcare organizations maximize surge capability
- P6. Healthcare organization patient transport assistance
- S1. Special training to maximize medical surge competency
- P10. Mental/behavior health support

Springfield Region HCC

Capability: 10. Medical Surge

Function: 4. Develop Crisis Standards of Care guidance

1. Function Importance

4. Highly important

2. Function Current Status

4. Significant ability

3. Function Challenges/Barriers

- | | |
|--|--|
| 1. Lack of personnel due to funding issues | 8. Issues with procurement / contracting process |
| 2. Lack of personnel due to hiring issues | 9. Lack of equipment |
| ✓ 3. Lack of trained personnel | 10. Lack of IT Systems |
| ✓ 4. Lack of subject matter experts | 11. Lower priority Function |
| 5. Lack of plans / incomplete plans | 12. Lack of supporting infrastructure |
| ✓ 6. Legal barriers | 13. Corrective actions and/or exercising is required |
| ✓ 7. Administrative barriers | 14. Other – please explain |

4. Task Gaps

1. Identify the current status of crisis standards of care planning to determine the future implementation requirements for use by the healthcare organizations
2. Identify the guidelines for crisis standards of care, including the effective allocation of scarce resources

5. Resource Element Gaps

- P1. State crisis standards of care guidance
- P2. Indicators for crisis standards of care
- P3. Legal protections for healthcare practitioners and institutions
- P4. Provide guidance for crisis standards of care implementation processes
- P5. Provide guidance for the management of scarce resources

Springfield Region HCC

Capability: 10. Medical Surge

Function: 5. Provide assistance to healthcare organizations regarding evacuation and shelter in place operations

1. Function Importance	2. Function Current Status
4. Highly important	4. Significant ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers ✓ 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function ✓ 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
5. Resource Element Gaps	
E1. Specialized equipment needed to evacuate patients	

Springfield Region HCC

Capability: 14. Responder Safety and Health

Function: 1. Assist healthcare organizations with additional pharmaceutical protection for healthcare workers

1. Function Importance	2. Function Current Status
4. Highly important	4. Significant ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers ✓ 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
5. Resource Element Gaps	
S1. Pharmaceutical cache training	

Capability: 14. Responder Safety and Health

Function: 2. Provide assistance to healthcare organizations with access to additional Personal Protective Equipment (PPE) for healthcare workers during response

1. Function Importance	2. Function Current Status
5. Critical	4. Significant ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues ✓ 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers ✓ 7. Administrative barriers 	<ul style="list-style-type: none"> ✓ 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain
5. Resource Element Gaps	
S1. Personal protective equipment training	

Springfield Region HCC

Capability: 15. Volunteer Management

Function: 1. Participate with volunteer planning processes to determine the need for volunteers in healthcare organizations

1. Function Importance	2. Function Current Status
3. Important	3. Some ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans ✓ 6. Legal barriers ✓ 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain

Capability: 15. Volunteer Management

Function: 2. Volunteer notification for healthcare response needs

1. Function Importance	2. Function Current Status
3. Important	3. Some ability
3. Function Challenges/Barriers	
<ul style="list-style-type: none"> 1. Lack of personnel due to funding issues 2. Lack of personnel due to hiring issues 3. Lack of trained personnel 4. Lack of subject matter experts 5. Lack of plans / incomplete plans 6. Legal barriers ✓ 7. Administrative barriers 	<ul style="list-style-type: none"> 8. Issues with procurement / contracting process 9. Lack of equipment 10. Lack of IT Systems 11. Lower priority Function ✓ 12. Lack of supporting infrastructure 13. Corrective actions and/or exercising is required 14. Other – please explain

Springfield Region HCC

Capability: 15. Volunteer Management

Function: 3. Organization and assignment of volunteers

1. Function Importance

3. Important

2. Function Current Status

3. Some ability

3. Function Challenges/Barriers

1. Lack of personnel due to funding issues
2. Lack of personnel due to hiring issues
3. Lack of trained personnel
4. Lack of subject matter experts
5. Lack of plans / incomplete plans
6. Legal barriers
7. Administrative barriers

8. Issues with procurement / contracting process
9. Lack of equipment
10. Lack of IT Systems
- ✓ 11. Lower priority Function
12. Lack of supporting infrastructure
13. Corrective actions and/or exercising is required
14. Other – please explain

5. Resource Element Gaps

P3. Volunteer support services

Capability: 15. Volunteer Management

Function: 4. Coordinate the demobilization of volunteers

1. Function Importance

3. Important

2. Function Current Status

3. Some ability

3. Function Challenges/Barriers

1. Lack of personnel due to funding issues
2. Lack of personnel due to hiring issues
3. Lack of trained personnel
4. Lack of subject matter experts
5. Lack of plans / incomplete plans
6. Legal barriers
7. Administrative barriers

8. Issues with procurement / contracting process
9. Lack of equipment
10. Lack of IT Systems
- ✓ 11. Lower priority Function
12. Lack of supporting infrastructure
13. Corrective actions and/or exercising is required
14. Other – please explain

5. Resource Element Gaps

P1. Volunteer Release Processes