

Personal Information

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Business Information

Job Title:	Director
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PRESENTATION

Presentation Title:	Riding off into the Sunset? Who's left at the Ranch? A Trail Guide to Succession Planning
Topic Focus	Hospital Leadership
Presentation Objectives (after this presentation, participants will be able to):	This session is designed to: 1. Assess your current and future succession planning needs 2. Identify your most critical roles and responsibilities for succession 3. Identify the competencies necessary for critical roles 4. Determine how to "grow your own" to provide succession for critical roles 5. Provide a roadmap to ensure continuation with minimal disruption for critical roles in your organization
Presentation Summary. This summary will be used by the selection committee to evaluate the proposal. Please include why this presentation is relevant to the audience.	In health care, our most valuable assets are our people. What happens when those valuable resources no longer exist due to unplanned departures, promotions, illness, family crisis or retirement? Does your organization have a game plan to keep the most critical roles functioning in these situations?
Presenter credentials and expertise related to this proposal.	As one of the leaders of Wipfli's Health Care Practice, Tina Nazier focuses her strategic knowledge, leadership experience, professional coaching, and analytical skills to help clients effectively address their strategic and operational challenges. Drawing on more than 20 years of experience in leadership, organizational and cultural development, strategy, and operations, Tina helps executives overcome the major issues that create roadblocks to reaching their full potential.